



## Behavior Technicians Needed

Northwest Autism Center is currently searching for passionate, dedicated individuals to join our stellar team of Applied Behavior Analysis (ABA) Certified Behavior Technicians! We have full-time clinic and flexible part-time positions available (10 – 32 hours per week – ideal for students!).

As a Behavior Technician, you will serve individuals with a diagnosis of Autism Spectrum Disorder (ASD) and focus on skill development and behavior change using Applied Behavior Analysis. You will work directly under a Board Certified Behavior Analyst (BCBA) to implement 1:1 programming with clients. Duties will include implementing intervention, ongoing data collection and graphing, behavior management and support, and collaboration with staff and families.

### What We Offer:

- PAID training to become a Certified Behavior Technician! (takes about 4-8 weeks to complete) **SIGN-ON BONUS for those who already hold their RBT or CBT!!**
- **Retention bonus after 1 year of employment**
- Health Insurance, paid vacation, and paid sick leave for full-time individuals
- Paid sick leave and flexible schedules for part-time individuals
- Opportunity for BCBA field supervision hours
- Gain experience working with individuals with Autism Spectrum Disorder
- Training provided in Applied Behavior Analysis
- Collaborative, research based, clinical environment
- ABA career mentorship and support

### Minimum Requirements:

- Experience working with children
- Ability to pass the Registered Behavior Technician (RBT) exam
- Background in special education, psychology, or a related field
- Strong interpersonal skills
- Ability to follow directions and respond to corrective feedback
- Commitment to principles of Behavior Analysis
- Ability to pass background check
- Reliable transportation to travel between clinics and/or clients' homes
- Physically capable and able to lift up to 50lbs
- Ability to work a minimum of 10 hours per week
- For part-time positions, must be available to work consistently in the afternoons and evenings

### Preferred Requirements:

- RBT or CBT certification (*will be given first consideration in selection process*)
- Experience and/or coursework in ABA and autism
- Experience providing services to children with autism or other disabilities
- Experience in implementation of ABA programming
- Experience working closely with parents and families
- Pursuing a career in Special Education, Behavior Analysis, Psychology, or related field

To Apply: Please submit cover letter and resume with references to [hr@nwautism.org](mailto:hr@nwautism.org).

*Northwest Autism Center is an Equal Opportunity Employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, pregnancy status, veteran or disability status.*